OUR FORESTS WORK 2020/2021



ANNUAL REVIEW

FOREST STEWARDSHIP COUNCIL®
United Kingdom



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Forest Stewardship Council® (FSC) UK is a charity dedicated to promoting responsible forestry in the UK.

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WELCOME to our Annual Review

For all at FSC UK, as for many, making it through 2020-21 is an achievement in itself and everything in this review is in the context of working during a global pandemic. Physical events and meetings have been replaced by online webinars and Teams calls; our office has been gathering dust as we all work from home: and there was no party to celebrate our 25th Anniversary!

In my welcome to last year's Annual Review, I questioned whether sustainability would become even more important as a consequence of the pandemic. From our experience, and based on the research of others, it seems the answer is a resounding "yes". Alongside a renewed appreciation of our National Health Service and all "key workers" was a recognition of the value of nature and our reliance on our planet.

FSC certificate holder, Essity (FSC®C003255), undertook research into consumer habits. Consumers reported that they have a renewed vigour for greener living, they want to be more sustainable and even that they will spend more to be so. 81% say sustainability and the environment is now more important to them as a result of the pandemic.

We might have expected sustainability to drop off the agenda for businesses given the more pressing challenges they face. However, we have found that many companies have actually had the staff time this last year to really drive their sustainability initiatives forward. It doesn't make for an exciting Annual Review, but most of our work during 2020-21 has been responding to enquiries from companies seeking to source and promote FSC-certified products. We are pleased to have retained

97% of FSC chain of custody certificates in the UK during this challenging time. Over the year, we have also seen a 12% increase in certificates with packaging in their scope and welcomed 17 new promotional licence holders.

I would like to take this opportunity to thank all our stakeholders and particularly our board and the FSC UK staff team, for supporting the organisation through this difficult year. We cannot know what the "new normal" will be, but I think it is safe to say that sustainability, and responsible forestry, will remain on the agenda.

Rosie Teasdale Executive Director, FSC UK



MEET THE TEAM

Staff team



Rosie Teasdale **Executive Director**



Beth Bennett Business **Development Manager**



Tallulah Chapman Communications Manager



Owen Davies **Forest** Standards Manager



Forestry Outreach Manager













Trustees

Business Advisor





Vice-Chair



Allen Mawby Treasurer











Correct as of 31 March 2021

ABOUT FSC

FSC works to take care of the world's forests for future generations – to help ensure we have Forests For All Forever. We support this through a global forest certification system that awards forest management and chain of custody certificates, and a trademark licensing programme. When a product or packaging bears the FSC label customers are assured that it has been sourced responsibly.

OUR MISSION

FSC will promote environmentally appropriate, socially beneficial, and economically viable management of the world's forests.

OUR VISION

The true value of forests is recognised and fully incorporated into society worldwide. FSC is the leading catalyst and defining force for improved forest management and market transformation, shifting the global forest trend toward sustainable use, conservation, restoration, and respect for all.

Democratic and inclusive

We are governed by more than 1000 members and actively support Indigenous Peoples' rights.

Consistent and robust

All FSC-certified forests are managed in line with the same global principles, and our certificate holders and certification bodies are accountable and independently audited.

Credible and trusted

We consult stakeholders on changes to our standards, have a dispute resolution process and enjoy broad NGO support.

Global and recognised

We operate globally, our iconic logo is recognised, and we help governments and organisations to meet agreed sourcing standards.

Innovative and ambitious

We are the pioneers of forest certification and we continue to innovate, whether that means certification in new sectors or using more efficient, digital tools.

FSC IN NUMBERS

Worldwide FSC-certified forests (hectares): 223,853,929*

UK FSC-certified forests (hectares): 1,634,221*

Worldwide FSC chain of custody certificates: 46,364*

UK FSC chain of custody certificates: 2,221*

Worldwide FSC Promotional licences: 1,106*

UK FSC Promotional Licences: 113*

UK logo recognition:

73%**

^{*}Figures correct as of 1st April 2021

^{**}Survey conducted by OnePoll for FSC UK with a sample of 2,000 UK adults in February 2021

CERTIFICATION

Forest management certification

Our forest management certification is awarded to organisations that manage their forest operations in socially, environmentally and economically responsible ways. As part of the certification process, an organisation's current management undergoes an in-depth review to check for any areas of non-conformity with FSC's standards.

The management of both natural and plantation forests falls under forest management certification. We also offer streamlined certification procedures for small or low-intensity managed forests for small-scale producers.

During 2020-21 we saw a pronounced temporary decrease in FSC-certified area, which was the result of the suspension of a major certificate. We also saw a decrease in the certified areas of the state forest services in England, Wales and Northern Ireland totalling some 1,500 ha. However, the area of other certificates increased, with group schemes in particular showing strong growth, as we predicted in our last review. Between April 2020 and April 2021, total group area increased by 15,500 ha, or about 3.5 %, and total group membership increased from 1,005 to 1,018. Overall, the certified area increased by nearly 1%, balancing the loss reported last year.

Chain of custody certification

Chain of custody certification applies to manufacturers, processors and traders of FSC-certified forest products. It ensures that FSC-certified materials and products have been checked at every stage of processing, so customers purchasing products sold with FSC claims can be confident that they are genuinely FSC certified. Any company involved in the

processing or transformation of FSC-certified products (e.g. manufacturing, repackaging, pack-splitting, relabelling, cutting to size or adding other forest-based components to the product) must be FSC certified in order to apply an FSC label to their products and/or sell them with an FSC claim.

Despite the difficult trading conditions during the period, the retention rate for FSC chain of custody certification in the UK was 97%. Loss of certificates in some cases was due to certificate holders joining an FSC Group Scheme or company mergers. There was a growth of over 12% in chain of custody certificates with packaging within their scope. 169 new chain of custody certificates were issued between April 2020 and March 2021.

Project certification

Individual objects or buildings of any size or scale that are built or renovated can seek FSC project certification. Project certification can also be used for civil engineering projects and events such as exhibitions and festivals. Under this certification standard, several projects can be managed on a rolling-basis or a single project can achieve a one-time certification.

At the end of March 2021 there were 82 valid FSC project certificates and 13 applicants in the UK, showing an increase of 6 compared to the previous year. 5 projects were awarded full certification during 2020/21: Heron Quays Pavilion (FSC®P001852) and Southbank Place (FSC®P001718), both projects

by Canary Wharf Contractors;

Hanover Square (FSC®P001783), a mixed-use development scheme above the new Bond Street Crossrail station by Mace; 100 Liverpool



SLT on granary



and compelling promotional campaigns and materials. Through these tailored campaigns, businesses can communicate their commitment to responsible forest management to their customers – supported by the widely-recognised FSC trademarks.

Organisations that do not need chain of custody certification may be eligible for an FSC promotional trademark licence

2021, 113 FSC promotional licences were held in the UK, which represented 8.7% of the licences held worldwide. We continue to meet increasing demand for promotion of FSC-certified products by brands and retailers and work to support them in their use of the FSC trademarks, in implementing purchasing policies and in driving the demand for FSC certification through their supply chains.

Enforcement

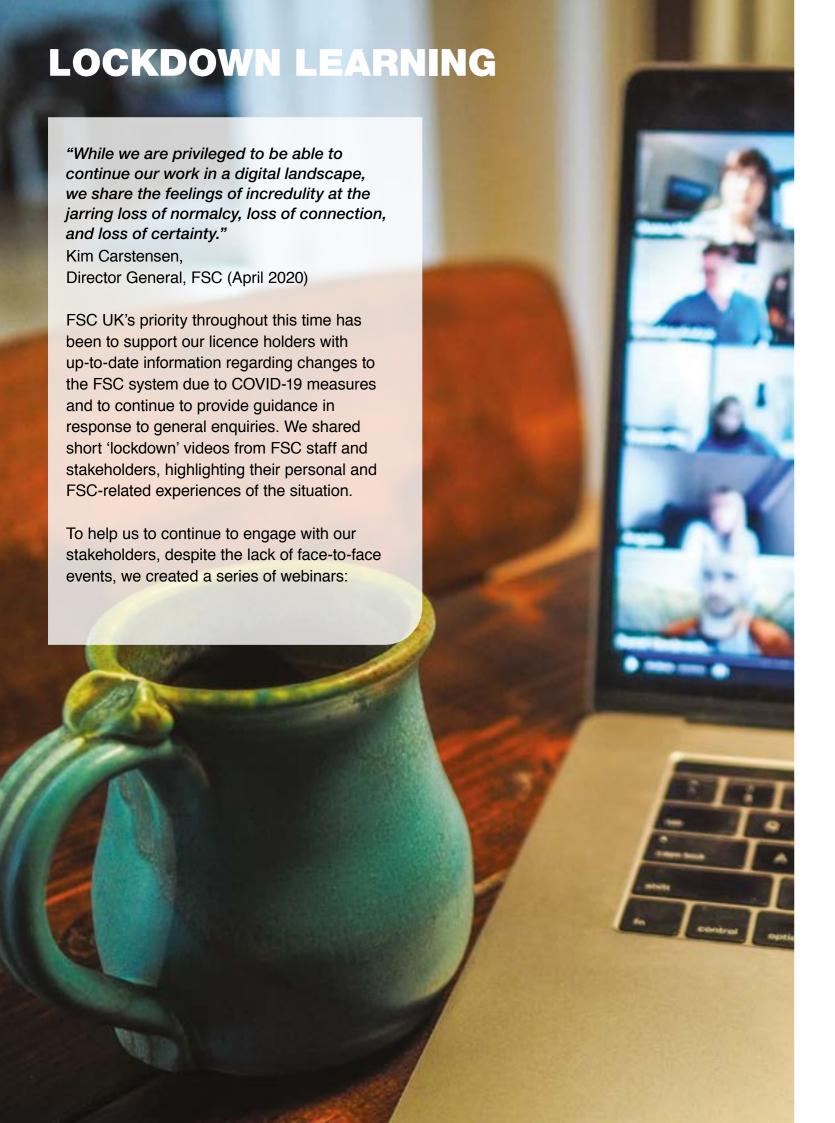
We carefully monitor and protect the way our trademarks are used. By making sure our trademarks are used appropriately we keep them credible - and that's what enables businesses to benefit from the trust we've built with consumers globally. We resolved 116 cases of unauthorised trademark use between April 2020 and

March 2021. By becoming more proactive in challenging trademark infringements, we not only reduce the risk of inaccurate claims but we also encourage more companies to engage with the FSC system. Of the companies contacted this year, one gained certification and three now hold a promotional licence.

A new strategic plan for 2021-24 has been approved by the FSC UK Board of Directors 2021-24 strategic priorities 2018-21 strategic priorities **Promote the value of forests** and demonstrate the impact and benefits of FSC **Improve standards** for forest management and promote FSC forest management certification in the UK for all types and sizes of forest Support FSC globally and encourage stakeholder engagement to ensure that the FSC system is fit for purpose, accessible, relevent and trusted **Support and represent UK based FSC Licence Holders Improve standards** for forest management in the UK for all sizes and types of forest **Increase demand for FSC** certification and FSC-certified products Support UK based licence holders to maximize the demand for FSC products Ensure that FSC is positioned as the most credible forest certification scheme Promote the FSC system, FSC certification and the specification of FSC-certified products All underpinned by: All underpinned by: **Ensure** that FSC UK pursues its Ensure that FSC UK pursues its objectives as a registered charity, objectives as a registered charity, meets its legal and charitable meets its legal and charitable

obligations and operates a professional organisation

obligations and operates a professional organisation that values its people



- Ecosystem Services April 2020
 An introduction to FSC's Ecosystem
 Services Procedure with insights from
 successful cases of verified impacts from
 around the world and consideration of
 how the procedure can be implemented in
 the UK. With Amy Willox (FSC UK), Petra
 Westerlaan (FSC International), and Ambra
 Scodro (Soil Association).
- Checking FSC certificates May 2020
 An introduction to the use of the FSC
 Certificate Database, including tips on how to get the best results, and the Certificate Status Watch tool.
- Do you know this logo? June 2020
 How consumer recognition of the FSC logo has increased and the latest survey results from FSC UK.
- Responsible Reclaimed Timber
 Procurement July 2020

 Learn both about FSC group certification
 for small businesses and how these
 organisations work with FSC certification to
 ensure that exciting and demanding projects
 can depend on responsibly sourced timber.
 With Elisa Colpo from FSC-accredited
 certification body, NEPCon, John Barne from
 FSC group scheme, Enviaudits, Deb Davies Tutt from FSC certificate holder, Ashwells
 Timber and Joe Perkins from Joe Perkins
 Design.
- FSC Friday Campaign Overview
 September 2020
 A brief history of FSC Friday and an overview of the 2020 campaign.
- Are you ready for the UK Timber Regulation? November 2020
 Phil Matthews and Adrian Hawkes from The Office for Product Safety and Standards (OPSS) provided an opportunity for stakeholders to ask questions about the

- implications of the regulations and the role that FSC can play in helping them meet their obligations. An FAQ document was subsequently developed, with input from OPSS, and is available on our website.
- Using the FSC Labels December 2020
 There are 3 main FSC labels that can be applied by an FSC certificate holder to an FSC-certified product FSC 100%, FSC Mix and FSC Recycled. Learn more about each of the FSC labels and what the products they are applied to can contain.
- Learn How to Use the FSC Label Generator August 2020
 Make full use of your FSC certification by adding the label to your products. Learn more about the FSC label generator and how to use this.
- UKWAS consultation March 2021
 As part of a public consultation on draft changes to the UK Woodland Assurance Standard (UKWAS), we held a webinar to provide an opportunity for FSC members and other stakeholders to learn about the revision process and proposed changes to the standard, and to ask questions of those involved.

Online training

457 people signed up to FSC UK's online chain of custody training during this period.
45 people signed up to FSC UK's promotional licence holder training and our training was updated to reflect the new Trademark Use Guide for Promotional Licence Holders which was published in June 2020 and replaced FSC-STD-50-002.

Watch the webinar recordings via the FSC UK website at https://uk.fsc.org/webinars.

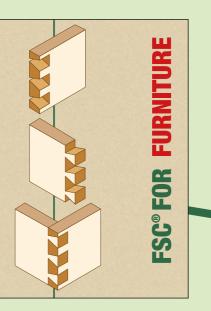
Highlights

April 2020

Launch of FSC for Furniture brochure See pages 16-17 for more information on FSC and the furniture sector.

Associate Member of

THE ON-PACK RECYCLING LABEL



Ben Lake MP

New Global Strategy

The FSC Global Strategy 2021-2026 was approved by the FSC International Board of Directors in their 86th meeting on 16-20 November 2020. The new strategy sets the direction and the intended outcomes for FSC until 2026 as agreed by the board after a two-year-long



August 2020

Meeting with Ben Lake MP

on Forestry and Tree Planting.

It was a very positive meeting

where we discussed, amongst

other things, the potential role of

FSC certification as a means of

demonstrating compliance with

scheme grant requirements.

June 2020

environmental land management

FSC UK met with Ben Lake

MP, Chair of the All-Party Parliamentary Group (APPG)

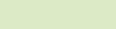
> Launch of FSC in Fashion brochure. See pages 22-23 for more information on FSC and the fashion sector.



November 2020

process. **Environmental Packaging Week**

Environmental Packaging Week aims to explore the pressing issues of sustainability and discover practical ways to reduce waste. FSC UK's Executive Director, Rosie Teasdale, presented during the event, speaking about FSC certification and packaging sustainability, and was involved in a panel discussion about how the pandemic has impacted packaging's sustainability drive.



February 2021

FSC UK joins OPRL as members, to promote innovative, sustainable packaging

The aim of OPRL's Associate Membership scheme is to provide a framework for closer collaboration with other organisations, often having widely overlapping memberships, to provide mutual support, expertise and to promote each other's activities in order to provide greater benefits to members.

FSC UK joins the Diverse Sustainability Initiative

FSC UK partnered with IEMA (Institute of Environmental Management & Assessment) on their Diverse Sustainability Initiative, a new collaborative programme of work with the vision to transform diversity within the sustainability professions and wider environment sector.

Letter to the Prime Minister: deliver on promises to protect nature, in law!

FSC UK signed a joint letter to the Prime Minister, calling for his commitment to reverse nature's decline by 2030 to be backed-up in law. The campaign was supported by political figures, celebrities and more than 50 nature organisations.



Partner

March 2021





FSC Friday

Forests for All Together was our theme in 2020 to celebrate the importance of bringing people together to responsibly care for forests. Many certificate holders, certification bodies, members, and charities joined us in celebrating FSC Friday, including Forestry England, the Woodland Trust, Soil Association, Interface NRM, Kingfisher, and The Timber Trade Federation, the Welsh Conservatives, James Cropper, Ahmarra, George Barnsdale and Hurst School.

Annual Members' Meeting

On the afternoon of FSC Friday, we hosted our Annual Members' Meeting online, where we were joined by our Board of Directors, UK FSC Members, FSC UK staff, Kim Carstensen (FSC Director General), and Peter Wilson (Chair of UKWAS standard-setting working group). The meeting included an update on FSC's global strategy, a discussion on the strategic priorities for FSC UK and an overview of FSC's work with UKWAS.



September 2020



Although the furniture industry is not the primary cause of deforestation, there is still a risk that wood used for furniture may be from illegal or unsustainable sources. According to WWF UK, almost half of the furniture imported into the UK in 2015 came from countries with recognised illegal logging and trade issues. Illegal logging can cause deforestation, species loss and reduced income for producer countries. Poor forestry practices threaten not only the world's forests and the wildlife and people that depend on them, but also business and brand reputation.

Most of the tree species used for furniture in the UK are imported. At nearly 93,000 tonnes, oak accounts for 55% of the total imports into the UK. Beech and ash make up 9% and 6% respectively, and the remaining 30% is made up of other species including maple, cherry and poplar (WWF UK).

Tracing materials back to the forest they came from is complex as supply chains are often difficult to follow. This can make it challenging to determine whether wood used for furniture has been responsibly sourced. The FSC certification system can help to secure a long-term source of wood and other forest-based products. There are more than 6,000 FSC-certified companies in the indoor furniture sector worldwide, over 500 of which are based in the UK.

As consumers and businesses seek to reduce their impact on the environment, demand for sustainable products is rapidly growing. FSC can help you meet this demand. FSC certification demonstrates your commitment to responsible forest management, which benefits our forests and your business. 75% of UK consumers would prefer to buy a product bearing the FSC label, compared to an otherwise identical one without (Kantar TNS, 2018). Furniture can carry the FSC label and be promoted as FSC certified if it is produced

using FSC-certified materials under a valid FSC chain of custody certificate. The FSC label can enhance your product and set your brand apart from competitors.

In April 2020 we launched the digital version of our *FSC for Furniture* brochure, highlighting the benefits that FSC can bring to businesses and their clients, and outlining some of the services and support we offer. A printed version has now been distributed to UK certificate holders in the furniture sector.

"The booklet really meets a genuine need. It covers every aspect of the standard that a customer needs to know. It answers all the common questions on certification and label use that we most often asked. Perhaps most importantly it really explains the positive benefits of certification."

Paul Grover, Operations Manager, Fabritec Furniture Ltd (FSC® C006147)



AWARENESS AND RECOGNITION

FSC UK's annual consumer survey, conducted in February 2021, found that most consumers are aware of the potential impacts of their purchases, including impacts to the environment, people in developing countries, and the risk of mass deforestation.



Despite many consumers expecting items such as DIY timber (50%), cardboard packaging (61%), toilet rolls (55%), and garden furniture (45%) to be sourced responsibly, some are unsure how to tell if this is true of the products they buy.

Lack of knowledge of which products come from forests could be

standing in the way of informed purchasing decisions. 70% of consumers are unaware that rubber products such as gloves, tyres and shoe soles can be sourced from trees, and 84% are unaware that viscose clothing could be derived from wood pulp.

Looking for the FSC logo on products helps consumers to make sustainable shopping choices. FSC certification provides an assurance not just of legality but also of responsible sourcing. The FSC logo can be spotted on a huge variety of products and promotional materials, but how many people recognise it and know what it means?





Our survey found that an impressive 73% recognise the FSC logo, which has increased from 67% in 2020, and 55% in 2019. 37% of those who recognise the logo state that they always or often choose FSC-certified products, and a third recall purchasing an FSC-certified product in the last 3 months. Two-thirds of those who recognise the logo say they also know what it means.

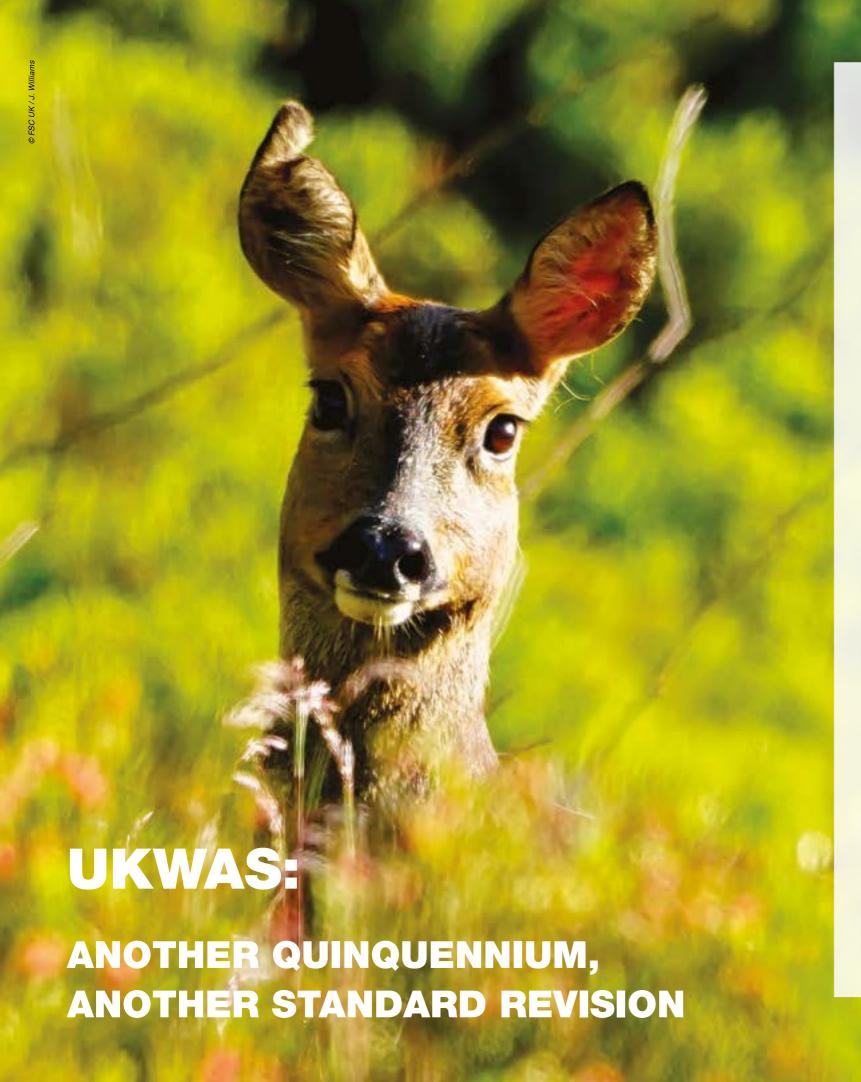
"It is positive that recognition of the FSC logo is continuing to increase, as it can be nigh on impossible to tell just by looking at a piece of furniture, or a greeting card, where the material used originally came from. But if the product has an FSC label, it means it is made with materials that support responsible forestry." Rosie Teasdale, FSC **UK's Executive Director**



More than half of the paper used globally is for packaging carton board or container board (Environmental Paper Network, 2018). Consumers have high expectations that product packaging is environmentally friendly, with 3 in 5 expecting it to be from sustainable sources. The top 3 products stated to be bought or received in FSC-certified product packaging are drinks (21%), food (19%), and online purchases (18%).



Survey conducted by OnePoll on behalf of FSC UK, with a sample of 2,000 UK adults in February 2021.



The current version of our National Forest Stewardship Standard, familiar to most as UKWAS 4, came into effect in April 2018. That meant we had until April 2021 to complete a review of the standard, and until 2023 to complete a revision, if that was considered necessary.

We're pleased to report that the review was completed well in advance in 2020. The UKWAS company exceeded FSC's review requirements by making an explicit call for stakeholder comments and by involving the chamber-balanced UKWAS Working Group in the revision decision. The Working Group decided that a revision was required, based on factors including changes to the FSC normative framework and pressing issues such as carbon and soil protection. FSC UK submitted a revision proposal to FSC International, and we got the go-ahead in early 2021. One of the conditions on the approval of our current standard was that UKWAS resolve some chamber-balance issues in its standard development process. We're pleased to say that UKWAS embraced that feedback and the new UKWAS Working Group fully reflects the FSC chamber system. There are three members in each chamber, plus a representative of the state forest services, nominally assigned to the economic chamber but in reality having cross-cutting interests.

There's a good mix of new and familiar faces. We're particularly pleased that, in addition to environmental chamber FSC members the Woodland Trust, social chamber members the National Trust,

and economic chamber members Confor, all of whom have had long involvement in UKWAS, environmental chamber members the Soil Association and social chamber members Llais y Goedwig are also represented this time round.

Despite the fact that some of the Working Group members have never met, they have all responded brilliantly to the challenges of collaborating online. Peter Wilson, the independent chair, should be commended for steering the group so skilfully. An initial revision draft was produced in record time, and a first public consultation was held on schedule in March and April 2021. In a first for FSC UK, we held an online consultation event in March, to give stakeholders the opportunity to learn about the revision directly from Peter, and to ask questions.

At the time of writing, the Working Group has been considering the substantial volume of good quality feedback received during the consultation. We're happy to see that the number of consultation responses is markedly higher this time round (nearly 40, compared with 25 in the previous revision) and that we have a great range of stakeholders represented, including statutory nature conservation, environmental protection and historic environment authorities. We're already looking forward to seeing how stakeholders respond to the second draft in the next round of public consultation, scheduled for October-November 2021.

FSC IN FASHION

Standing out is an important aspect of fashion, but so is standing up – for people and the planet.



Fabrics and other materials of natural and forest origin, such as natural rubber, are increasingly used by the sustainable fashion industry. This trend has the potential to develop a market that is attentive to the needs of people and the environment, contributing to the responsible management of forests and supply chains.

Global apparel consumption is predicted to rise from approximately 56 million tonnes in 2017, to 92.5 million tonnes in 2030 (WWF UK). In an attempt to make the sector more environmentally friendly and ensure this growth is sustainable, cellulose fibres are becoming more popular. Although forest-based textiles such as viscose, cellulose acetate, lyocell and modal make up less than 7% of the global fibre market, the production volume of these materials more than doubled from 3 million tonnes in 1990, to 6.7 million tonnes in 2018, and their use is expected to increase (Textile Exchange). To keep up with this demand, more than 150 million trees are logged every year (Canopy). This can potentially contribute to the deforestation of ancient and endangered forests and habitat loss if not sourced from well-managed forests (Ellen McArthur Foundation). The industry's dependence on forests doesn't stop at fibres. In 2017, over 11 million tonnes of natural rubber was harvested (FAOSTAT) and consumption is expected to reach 19 million tonnes by 2025 (Thomas et al.). Rubber plantations can be a cause of forest degradation and deforestation if not managed responsibly.

Fashion supply chains are extremely complex, making it challenging to determine whether materials are responsibly sourced. As the world's most trusted sustainable forest management solution, FSC can provide businesses and consumers with the assurance of supply chain integrity from forest to

consumer. The FSC certification system can help to secure a long-term source of forestbased materials from forests managed with consideration for people, wildlife and the environment.

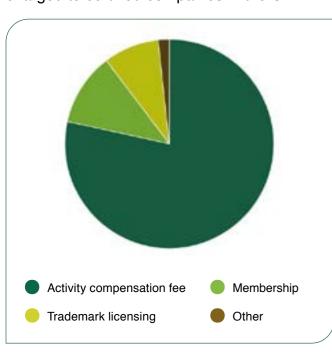
Sourcing forest-based materials responsibly not only helps to protect the planet's forests and those who depend on them but can also secure brand reputation and improve market access. Consumer demand for sustainable products is growing: one in three consumers consider the environmental and social impacts when buying clothes (Fashion Revolution), and 80% of consumers who have purchased, or recall a purchase of FSC products say that an FSC label on a product has a positive effect on their purchasing decision (Globescan). FSC can help to meet this demand and demonstrate commitments to responsible forest management.

In August 2020 we launched our *FSC in Fashion* brochure. The brochure brings together advice and information for those working in the furniture and fashion industries or specifying FSC-certified materials. It is intended to be used as an introduction to FSC for organisations who are FSC certified and for those who are considering becoming FSC certified, specifying FSC-certified materials or working on behalf of an FSC-certified organisation. Visit https://uk.fsc.org/fashion to download the brochure.

FINANCE

Income

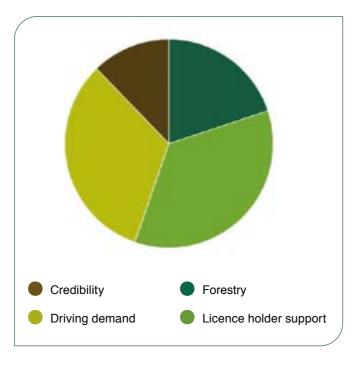
Over the financial year income exceeded expenditure by £81,955. Trademark licensing and membership revenue continue to increase, providing £90,801 of income during the reporting period. However, most of the income is received under the Principal Cooperation, Service and Licence Agreement (the Activity Compensation Fee (ACF) with FSC Global Development. This is currently calculated on a formula which is primarily based on the Annual Administration Fee (AAF) charged to certified companies in the UK.



Due to concerns regarding a potential decrease in income as a result of Covid-19, FSC International made a decision to reduce the ACF for FSC UK and other National Offices for 2020. In light of this, FSC UK adjusted the proposed budget for 2020-21, reducing expenditure in line with the lower ACF income. The anticipated drop in income did not occur in 2020 and, as a result, a rebate was received by FSC UK in March 2021. This resulted in the surplus of income over expenditure over the financial year, despite a predicted deficit.

Expenditure

Expenditure was lower this year compared with last (£374,794 compared with £398,147). This reduction in expenditure was budgeted based on the predicted reduction in income through the ACF. The intention is to utilise the rebate during 2021-22. Expenditure on events, travel and subsistence was inevitably greatly reduced due to the impact of Covid-19.



Reserves Policy

The Steering Group considers the charity's requirements for reserves in light of the main risks to the organisation. The organisation has a policy that the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be equivalent to 6 months' of expenditure. The trustees also wish to ensure that the estimated cost of closing the charity does not exceed 50% of reserves At the end of the reporting period over £246k was held in reserve.

UK MEMBERS

FSC is a democratic organisation governed by its members. Members apply to join one of three chambers: environmental, social or economic. There are 1,166 FSC members in 91 countries.*



























Born Free Foundation

Fauna and Flora International

Dr Florin Ioras (individual)

Steve Jennings (individual)

Jon Kirkpatrick (individual)

Meriel Robson (individual)

Hannah Scrase (individual)

Soil Association

Woodland Trust

WWF UK

Zoological Society of London



Dr Marcus Colchester (individual)
Fair Rubber e.v.
Hubert Kwisthout (individual)
Llais y Goedwig
Andrew Heald (individual)
Constance Lynn McDermott (individual)
National Trust
Ben Vickers (individual)



Economic Chamber

Mike Bekin (individual)

Stephanie Doig (individual)

Blueline Office Furniture

BM TRADA

Bound Oak Ltd

Confederation of Forest Industries (CONFOR)

DS Smith plc

The Forest Company

Hubertus van Hensbergen (individual)

Home and Leisure International Ltd

HSBC Holdings plc

Kingfisher plc

Kronospan Ltd

Lend Lease Europe

Mondi plc

Soil Association Certification Ltd

Timber Trade Federation

*Correct as of 31 March 2021



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