

## Freedom of Association and the Right to Collective Bargaining



Ephesea UK recognises the right of our employees to Freedom of Association and the effective right to collective bargaining. We are committed to ensuring that all colleagues are treated fairly and equally, in principle and practice. In doing so, we ensure compliance with laws that ensure freedom of association and the right to engage in collective bargaining.

Ephesea UK respects the rights of workers to engage in lawful activities related to forming, joining or assisting a workers' organisation of their own choosing, or to refrain from doing the same, and will not discriminate workers for exercising these rights.

The Organisation adopts a positive attitude towards the activities of trade unions and their organisational activities.